



1st Blofield & Brundall Sea Scout Group RN Recognised
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Behaviour Policy

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Introduction

All leaders at 1st B&B have, or are in the process of undertaking Child Protection and Safeguarding training to ensure that we remain compliant with the Child Protection Act, latest safeguarding principles and can maintain the wellbeing and safety of young people within scouting.

As part of this training, we recognise the need to publish the process by which we manage any problems within the group as a result of bad behaviour. This is important not only for the protection of all young people who join our movement, but also for the leaders should any situations arise that require remedial action.

Although not required often, there are occasions when it is necessary to take specific action to rectify a situation of poor discipline or behaviour. All sections thrive on a basis of fun and achievement and we accept that this may include an element of cheekiness and mischievousness however we need to clearly distinguish between this and consistent disruptive behaviour.

We also appreciate that some of our members do have additional needs and your help is required in keeping our section leaders informed of any changes.

Examples of disruptive behaviour can be, but are not limited to: Bullying (Whether physical or verbal), continually ignoring the rules of the section or the directions of the Leaders, dangerous actions or actions likely to endanger others, or being continuously disruptive in games and activities.

Experience has shown that unless action is taken to address the situation quickly, the quality of Scouting on offer will deteriorate and the risk of losing both members and leaders increases.

It is important that all members of the group and parents are familiar with the expectations of the group and what action may be taken if necessary.

Whilst this all sounds rather negative, we will continue to promote and where possible give the Young People we work with the praise they deserve, as each section continually strives to get the best out of its members.

If you have any questions relating to this subject, please ask and of your section leadership team.

Kyle Hampshire-Smith
Scout section Leader

Simon Welin
Group Scout Leader



1st Blofield & Brundall Sea Scout Group **Behaviour Policy**

Alongside our Scout Laws and Promise we the 'Youth Members' of the 1st Blofield & Brundall Sea Scout Group Undertake to keep the following behaviour code:

We will come along to the meetings to enjoy ourselves and have fun, understanding we all need to respect each other and the section promise to which our section relates.

1. Youth Members are expected to come to meetings regularly, on time and in proper uniform. *NOTE - It is the responsibility of Parents, the Scout or Explorer to contact a leader if they are going to be late, or are unable to attend – This can be done using the attendance function in the parent portal of OSM.*
2. Youth Members join in and work as a team particularly when in Lodges/Sixes/Patrols.
3. Leaders and Youth Members listen to and respect each other.
4. No one makes fun of anyone else because of his or her ethnicity, beliefs, gender, sexuality, appearance, mannerisms or level of ability.
5. No one makes a noise or causes disruption during quiet times such as inspection, flagbreak/colours or flag down/sunset, when games or activities are being explained, or when a Leader requests silence.
6. Youth Members accept instructions from Leaders including their Patrol Leaders/Assistant Patrol Leaders, Sixers or Seconders.
7. No deliberate rule breaking, or disruption in games or activities.
8. In any game invoking elimination (Someone being out) the Youth Member should accept the decision if given against them.
9. No Youth Member will deliberately take or damage another's property or property belonging to the 1st Blofield and Brundall Sea Scout Group.
10. If unacceptable behaviour occurs the card system will be implemented.



1st Blofield & Brundall Sea Scout Group Behaviour Policy

1. **Verbal Warnings.** If the behaviour of a Youth Member is considered to have fallen below that stated in the 'Behaviour Code', the Youth Member, or group of Youth Members, will be given a verbal warning by a Leader*. The offender(s) will be told to stop whatever they are doing and warned what will happen if they don't comply.

Examples of unacceptable behaviour could be: -

- Continual talking, or verbal disruption when a 'Leader' has asked for quiet.
- Continuing with unacceptable behaviour after being directly told to stop.
- Persistent refusal to follow instructions, or the rules of a game.

2. **Yellow Cards.** If a verbal warning is ignored, the Youth Member will be issued with a Yellow Card. The Section Leader will record the name and details of the incident. The Parent/Guardian(s) of the section member will also be informed and explained the reason for the card. If a Yellow Card is issued the Group Scout Leader will also be informed.

More serious bad behaviour could result in an immediate Yellow Card. Examples of this

type of behaviour include: -

- Threatening/bad language or behaviour – (not involving use of physical violence).
- Careless disregard of property leading to its damage
- Challenging the authority of a Leader/Instructor or Helper.

3. **Red Cards.** If the Youth Member commits a second Yellow Card offence on the same night they will receive a Red Card. Again, name and details of the issue will be recorded and the Youth Member will not be allowed to take further part in the evenings Colony/Pack/Troop/Unit meeting.

Parent(s) will be advised of the issue of a Red Card, as soon as it is practical to do so. Depending on the situation the Section Leader may send for the parent/guardian to collect their child early. Sending a Scout home, (If he makes his/her own way to Troop meeting) could also be an option, but only after the parent/guardian had been contacted and advised. The Group Scout Leader is to be informed of any such action. Certain offences could result in the immediate issue of a Red Card.

Examples of these include: -

- Bullying or physical unprovoked attack on another Group Member.
- Blatant vandalism to property or equipment.



- Deliberate defiance of clearly given instructions – particularly where safety is threatened.
4. Continual Offending – If a Youth Member receives two Yellow Cards in any term he or she will be suspended. The punishment will roll over into the following term if the issue of the card is within the last week of the current term.
 5. **Suspension (Section Meeting)** – If a Youth Member receives **either two yellow cards in a term or a Red Card**, he or she will automatically be suspended from the next two meetings and will not be allowed to attend Camps, outings or take part in any activities away from 1st Blofield & Brundall Sea Scout Group during that term. There will be no reduction in subscriptions to compensate for the loss of opportunities.

Suspension (Activity/Event or Camp) – If a Youth Member receives **either 2 yellow cards or a Red Card** on an activity/event or camp, their parent will be informed immediately and asked to collect their son/daughter, at the earliest opportunity, regardless of distance. The Youth Member will automatically be suspended from the next two meetings. There will also be no refund of fees to compensate for the loss of opportunities at the activity/event or camp.

In some cases the Section Leader may also request a letter of apology. The purpose of the suspension is to allow the individual(s) concerned, to consider whether they wish to continue as part of the Scouting Movement (On our terms) or whether they would rather leave to try other activities.

6. Appeal – If a Youth Member feels that they have been unfairly issued with either a Yellow or Red Card, he or she can appeal to the Group Scout Leader to review the incident and punishment. Any appeal must be made after 24 hours but within five days of the issue of the card.
7. Request to Leave – If after the suspension and further discussions, the situation continues with no improvement then following consultation with the Leader, Parents and Group Scout Leader, the Group Scout Leader may be forced to insist that the individual leave the Group.

****Leader - This can be an ADULT (18+) who holds a Scout Appointment, or an adult who is helping with a specific activity which they are suitably qualified to instruct.***

*****Youth Member – An invested member in one of our four sections – Beavers, Cubs, Scouts, or Explorers.***

YELLOW CARD

This card has been given to , on
....., as they have breached the 1st Blofield & Brundall Scout
Group - Behaviour Policy as indicated below. REASON FOR ISSUE
OF CARD:

No further discipline measures will be taken, but we ask that your
child's attention is drawn to Para 4 of the Behaviour Policy.

Please can parents/guardians sign below and return the
completed card.

I as the parent/guardian of
(Young Person's Name) have been advised of my child's
behaviour and I have discussed the implications with him/her
should further misbehaviour continue.

In accordance with Para 6 of the Behaviour Policy I wish to appeal
 against the issue of the card. (Tick Box)

Signed Dated

RED CARD

This card has been given to....., on
..... , as they have breached the 1st Blofield & Brundall Scout
Group - Behaviour Policy as indicated below. REASON FOR ISSUE OF CARD:

Has received a direct Red Card (Tick box)

Has received two Yellow Cards in a term (Tick box)

It is with regret that we now have to suspend your Child in accordance with
Para 5 of the Group Behaviour Policy and conditions stipulated will be
applied. Before your child can rejoin the Group a meeting between
yourselves, the Section leader & Group Scout Leader is required.

Please can parents/guardians sign below and return the completed card.

I as the parent/guardian of..... (Young
Person's Name) have been advised of my child's behaviour.

In accordance with Para 6 of the Behaviour Policy I wish to appeal
against the issue of the card. (Tick Box)

Signed Dated